

**“Removing the barriers and promoting women’s  
economic empowerment in the energy sector”**

**By**

**Kristofina Amutenya**

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# Presentation Outline

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- Introduction
- Ministry 's Efforts
- Challenges
- Recommendations

# Introduction

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- Energy is central to sustainable development and poverty reduction efforts.
- Due to economic and traditional circumstances women across the developing world have limited access to job opportunities and freedom to work in Energy sector compared to men.
  - Lack of education
  - Social and political structures that trap women in poverty
  - lack of vocal strength and confidence

## Ministry's efforts

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- Government has embarked on rural electrification with alternate energy – improving the living of women through efficient cooking , gender-specific electricity needs in water pumping, and equal access to energy loans.
- The Ministry has trained over 50 installers of which 4 are females with 80% annual sales turnover.
- 5 Females employees are heading position in Energy Research and administration of energy projects.

# Challenges

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- Women in Africa mostly concerned about their responsibilities for household, and family obligations
- Limited involvement of women at planning and implementation level
- Limited access to information on appropriate technologies in the energy sector
- Decision-making largely in the hands of men
  - Management positions normally headed by men even sometimes a woman has high qualification then man
- Unreliable water access
- Insufficient Funds to train women
- Lack of capacity building for women to take up big challenging careers

## Recommendations

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- Place women's economic empowerment prominently on the agenda in high-level policy dialogue with Governments
- Engage with and support government authorities, employers' organizations and trade unions to promote gender sensitive labour market reforms and reduce the costs of doing business to facilitate women's entry.
- Support organizations that promote women entrepreneurs in informal and formal economy and non-state actors in sensitizing governments to the need for tackling cultural and social barriers.
- Facilitate increase in supply of gender-sensitive business development opportunities and increase diversify access to finance for women, including microfinance.

**Thank You!**

